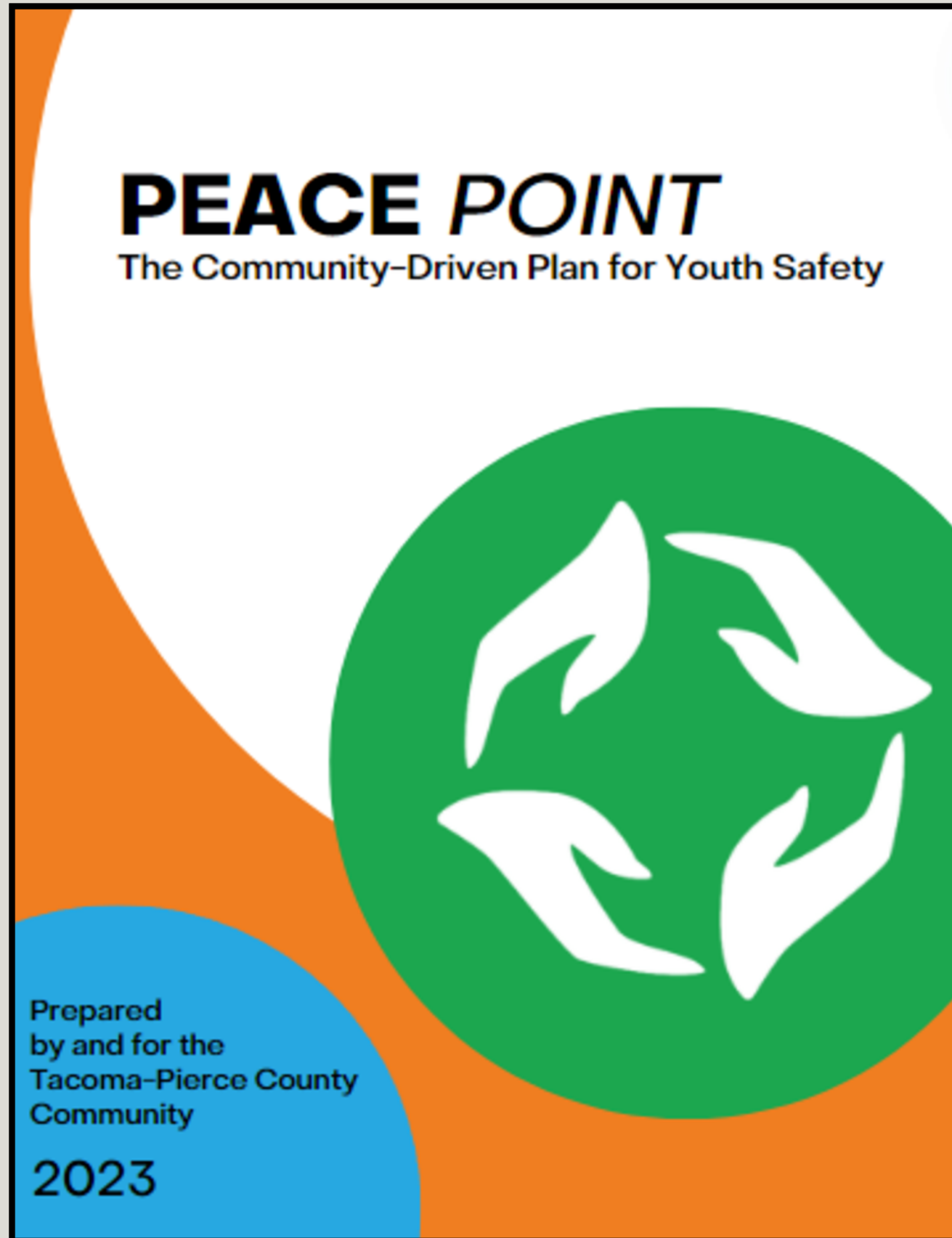




CAPACITY BUILDING GRANT

Information Session

August 16, 2024



PEACE POINT REPORT

June 2023

- A reference point for community needs, wants & priorities.
- A call to action for Pierce County providers, funders, and decision makers



Paired with separate quantitative data summary

PROCESS

50

structured
interviews

43

conversational
interviews

13

focus
groups

29

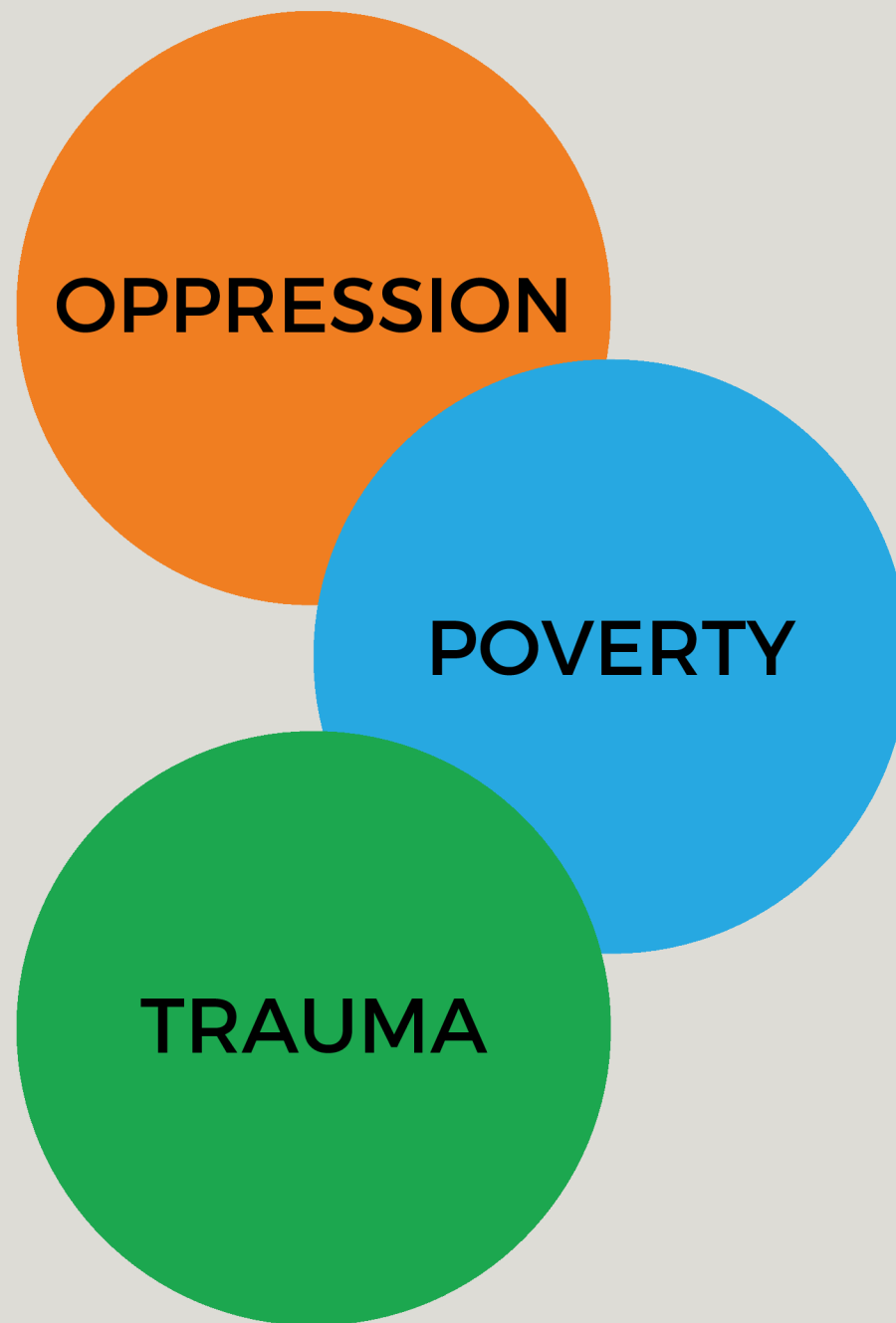
listen & learn
meetings

- Centering Voices of Most Impacted Communities & Youth
- Emergent Process
- Learning from the Past
- Bold Imagination for the Future
- Public Health Approach

UNDERSTANDING THE PROBLEM

Root Causes

Interconnected &
Intergenerational
Cycles

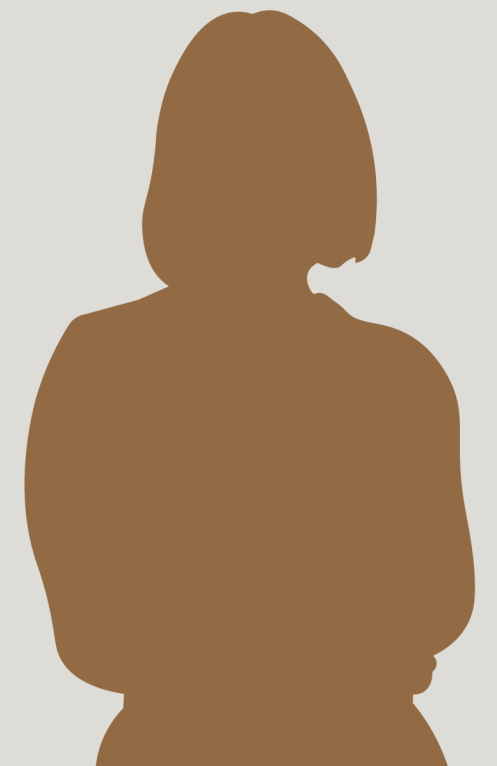


Other Driving Factors

- Mental Health
- Hopelessness
- Social Media
- Access to Firearms

“After COVID we’re left with a lack of connection and no coping skills or support. Its created a lot of anxiety, depression, and anger.

- Youth Focus Group Theme



EXAMINING HOW WE WORK

Prioritizing HOW we do the work just as much as the work itself.

- Root cause accountability: trauma-informed & antiracist
- Many different services offered by many different providers
- Services for youth AND families
- Centering the experts: youth and families
- Funder practice accountability

"We need more people that look like us providing services/at a higher capacity"

- Youth Focus Group Theme



PRIORITIES FOR ACTION

1

Improve communication, coordination, and collaboration across service providers

2

Improve school environments by ending exclusionary practices, and by increasing on-site supports for students

3

Break-down access barriers for youth and families

4

Provide more activities for youth, with a focus on safe and unstructured spaces

POST-REPORT FOCUS

July 2023 - June 2024

- Community Outreach & Education
- Outreach & Education Partnerships Grants (Winter 23)
- Violence Prevention Partnership Grants (Spring 24)
- Storytelling Workshops
- Consultative Partnerships
- Building Alignment & Momentum for Collective Action



*It should be expected
for us to try new
things, fail, learn, and
keep trying*

PEACEFUL TOMORROW

November 2023 - June 2025

- Quantitative Data Analysis
 - Data Sharing Agreements
 - Report Publication
- Building Shared Understanding
 - Peaceful Tomorrow Summit
- Supporting Community Intervention
 - Peace Point Partnership Subgrant
- Public Health Campaign



Tacoma-Pierce County

Health Department

Healthy People in Healthy Communities

COMMUNITY REINVESTMENT ACT

July 2024 - June 2025

- New funding from Commerce (CRA)
- \$300K Total
- Core Components
 - Community Capacity Building Grants
 - Collective Impact Model (Violence Reduction Plan)
- Focus on youth at the highest risk for gun violence



PURPOSE

Grow capacity in our community to meet the needs of those youth (ages 10–30) at the highest risk of being impacted by gun violence

AWARDS

\$180K for Subgrants (Six Awards)

- \$25,000 Capacity Building
- \$4,000 Coaching/Consulting
- \$1,000 Healing Stipend



CAPACITY BUILDING PROJECTS

NOT general operating - NOT program funding

Projects that enhance capacity to serve youth at the highest risk of gun violence

- Expand the number of youth served
- Expand the types of services provided
- Improve the quality of services provided
- Improve the efficiency of services provided

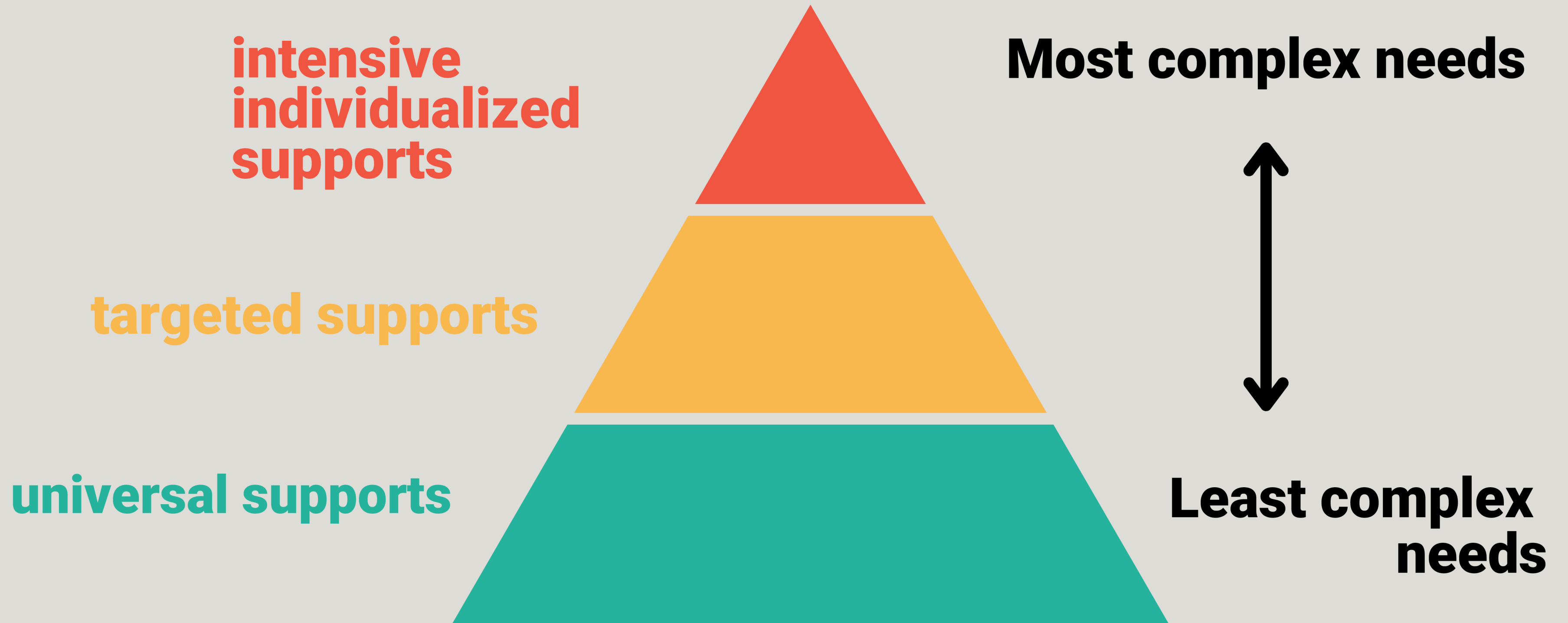
Examples

- Growing staff size,
- New staff training or professional development
- Volunteer recruitment or retention,
- Organizational tools or equipment including vehicles and technology
- Partnerships



YOUTH AT THE “HIGHEST RISK”

(Youth = Ages 10-30)



COACHING/CONSULTING



- Optional
- Up to \$4,000 per awarded organization
- Estimated 20 hours at \$200/hour
- Indirect (IJP pays vendor directly)
- Organizations can choose coach/consultant with IJP approval
- Support capacity building project, leadership and/or staff development, organizational culture and antiracism, etc.

ORGANIZATIONAL HEALING

- Optional
- Up to \$1,000 per awarded organization
- Indirect (IJP pays vendor directly)
- Organizations submit proposal to IJP for approval
- Not for your clients/participants! For your leadership/staff/volunteer team
- Physical, spiritual, social-emotional healing
- Examples:
 - Gym benefits
 - Mental health benefits
 - Yoga or meditation class/retreat
 - Peacemaking circles
 - Paid time off



ELIGIBILITY



MINIMUM CRITERIA:

- 501c3 nonprofit status OR documented 501c3 fiscal sponsorship OR tribal government or organization
- Currently operate in Pierce County, Washington
- Current existing relationships with youth (ages 10–30) and/or families impacted by violence
- Demonstrated need for organizational capacity building
- Ability to comply with all subgrantee expectations within the stated time frame

PRIORITY CRITERIA:

- Staff reflective of the populations served
- Annual operating budgets under \$1 million
- Existing programs or services designed for youth and/or families who are at highest risk of becoming involved in violence, and/or are already connected to the criminal justice system

TIMELINE



APPLICATION PROCESS



- Applications accepted through online form ONLY
- Word template provided for drafting purposes - we do NOT recommend drafting responses directly into the form
- Applications must be received by 12:00pm (noon) on Friday September 13
- Required upload: budget

SCORING PROCESS

- Please review the scoring sheet in the RFP for insight into developing a strong application
- If your organization is NOT applying, consider applying to serve on the scoring team
 - Interest form at imaginejusticeproject.org/peacepointfunding
- Scoring team members review and score applications and collaborate with other team members to reach consensus on funding recommendations (9/13 - 10/15)
- Funding recommendations approved by Peace Point planning team
- \$600 Stipend provided



(ANTICIPATED) REPORTING

- Monthly reports to IJP from November 2024 – June 2025
- BRIEF summary of work completed on the proposed project
- Possible requirement to acknowledge receipt of funds
- Please maintain receipts and invoices related to this funding



OTHER NOTES

- Please share your feedback on our funder practices
 - Link to anonymous feedback form in RFP
- Email or call Kaitlan for additional questions
 - Contact information in the RFP
- Recording to be posted by Monday 8/19